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APPENDIX 1 to ANNEX C (OPERATIONS) to HQSOUTHCOM / USAG-M  
DESTRUCTIVE WEATHER PLAN  
HURCON ACTIONS.

HURCON ACTIONS AND MEASURES SEQUENCE

**HURCON 5**

**HURCON 5** lasts from 1 June to 30 November (Hurricane Season) every year.

**5.1.** Maintain liaison with Federal, state and local emergency management (OPR: USAG-M).

**5.2.** Identify, notify and train POCs for E-JOC and each Directorate (OPR: J3, OCR: J1,J2, USAG-M).

**5.3.** Ensure critical documents are uploaded to the SOUTHCOM SharePoint portal (ALL).

**5.4.** Validate phone numbers for JOC, EOC and Installation Ops Center (DES). (OPR: J3, USAG-M)

**HURCON 4**

HURCON 4 is declared when winds in excess of 50 knots (58 mph) are possible within **96 hours**.

**4.1.** Activate Destructive Weather Operational Planning Team (OPR: J3).

**4.2.** Review all HURCON 4 measures (OPR: ALL).

**4.3.** Activate E-JOC (OPR: J3).

**4.4** Establish contact with Federal Executive Board, state, county and city emergency managers (OPR: USAG-M).

**4.5.** Establish battle rhythm including timelines for updates to leadership (OPR: J3).

**4.6.** Publish iridium phone and service card distribution list (OPR: J6).

**4.7.** Pare and tailor roster HURCON 1 personnel roster and submit it to E-JOC (OPR: J3).

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**4.8.** Submit roster of personnel for providing logistical support to E-JOC. Tasks include: transporting and positioning supplies, filling water cans, issuing equipment and supplies, and escort duties (OPR: J2)

**4.9.** Initiate personnel accountability IAW Annex E (OPR: J1, OCR: ALL).

**4.10.** Initiate information dissemination (see Base Plan paragraph 5, Command and Control) (OPR: J3).

**4.11.** Initiate plans for protection of individual, family and property. Directors consider staggered release of mission essential, special circumstance personnel (such as HURCON 1 and logistical support personnel). Contact families of personnel on travel or deployed to determine if they need support (OPR: ALL).

**4.12.** Consider Alternate Operating Facility/Continuity Plan (OPR: J3).

**4.13.** Consider destruction of designated classified material already stored electronically to minimize the possibility of inadvertent disclosure of classified if building is damaged during the storm. See Annex B (OPR: J2, OCR: ALL)

**4.14.** Consider ordering additional sustainment supplies for HURCON 1 personnel (OPR: HQ CMDT, OCR: LRC)

**4.15.** Provide a listing of activities and conferences subject to cancellation for the CoS decision (OPR: J3, OCR: ALL)

**4.16.** Commander orders evacuation. This measure is implemented in an extreme circumstance. In order for safe evacuation to an area well outside of hurricane path, the decision for evacuation is necessary 96 hours prior to estimated storm arrival. The evacuation decision should be guided by state and county directions (OPR: USAG-M, OCR: J3, J1, J8).

**4.17.** Coordinate installation status through Miami-Dade, Broward and Monroe County emergency management centers for inclusion in county-wide information disseminated (OPR: PAO).

### **HURCON 3**

HURCON 3 is declared when winds in excess of 50 knots (58 mph) are possible within **72hours**.

**3.1.** Review HURCON 4 measures (ALL).

**3.2.** Consider Release of non-mission essential personnel from duty based on advice of Federal, state, and local emergency managers (OPR: COS, OCR: ALL).

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**3.3.** Stage and preposition supplies and resources for use by personnel required to remain on installation during the storm (OPR: HQ CMDT, OCR: J2, LRC).

**3.4.1.** Distribute iridium phones to DCoS approved distribution list (OPR: J6).

**3.4.2.** Reduce customer service operations as required to conduct hurricane preparations (OPR: J6).

**3.4.3.** If directed by the CoS or J2, execute destruction of non-essential classified material (OPR: J2).

**3.4.4.** Inventory all J6/525<sup>th</sup> Signal Company equipment in their off-site locations (OPR: J6 / 525<sup>th</sup> Signal Company).

**3.5.** Schedule transition brief between the Destructive Weather OPT and the E-JOC (OPR: J3).

## **HURCON 2**

HURCON 2 is declared when winds in excess of 50 knots (58 mph) are possible within **48 hours**.

**2.1.** Review HURCON 3 measures (OPR: J3, OCR: ALL)

**2.2.** Remove antennas located on the compound; effects only Single Channel TACSAT (OPR: J6 / 525<sup>th</sup> Signal Company).

**2.3.** Cease routine operations. Cancel conferences. Close Child Development Center (OPR: COS, OCR: ALL).

**2.4.** Release all non-mission essential personnel from duty based on advice of federal, state, and local emergency managers (OPR: COS, OCR: ALL).

**2.5.** Secure equipment, vehicles and buildings (OPR: LRC, OCR: USAG-M, HQ CMDT).

**2.6.** Establish reporting chain, reporting time and location for HURCON 1 personnel (OPR: E-JOC)

**2.7.** Backup critical computer files (OPR: E-JOC)

**2.8.** Conduct a transition brief between the Destructive Weather OPT and the E-JOC (OPR: J3)

## **HURCON 1**

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HURCON 1 is declared when winds in excess of 50 knots (58 mph) are possible within **24 hours**.

- 1.1. Review HURCON 2 measures (OPR: E-JOC).
- 1.2. Conduct only mission critical functions outdoors. Limit outdoor movement (OPR: ALL).
- 1.3. Close installation to all in and out bound traffic except for response and recovery crews. Post signs as necessary (OPR: USAG-M).
- 1.4. Secure all entrances to CCA and Services building. Secure all HQ building entrances except employee the east entrance. The east employee entrance will remain open with limited access (OPR: J2, OCR: USAG-M).

**HURCON 1- E** (Storm Arrival)

Sustained winds in excess of 50 knots (58 mph) are occurring and other dangerous conditions associated with the storm are present. All outside activity is strictly prohibited.

- 1-E.1. Prepare SITREPS and Serious Incident Reports (SIR) (OPR: E-JOC).
- 1-E.2. Communicate regularly with higher headquarters (OPR: E-JOC).
- 1-E.3. Conduct inside inspections of the physical integrity of the HQ building as duty priorities and safety considerations allow (OPR: HQ CMDT, OCR: MARFORSOUTH)
- 1-E.4. Continue to monitor the National Hurricane Center for further updates; maintain storm track, strike probabilities, and decision points (OPR: E-JOC).
- 1-E.5. Respond to emergency situations to save lives and property as permissible by weather conditions without jeopardizing the safety of personnel designated as response crews (OPR: USAG-M).
- 1-E.6. Monitor status of power generators and other utilities (OPR: USAG-M).
- 1-E.7. Maintain personnel accountability of personnel weathering the storm on the Installation (OPR: E-JOC).
- 1-E.8. Maintain communication with higher headquarters (OPR: E-JOC).
- 1-E.9. Conduct situational awareness briefings (Battle Update Brief) as required. (OPR: E-JOC).
- 1-E.10. Compile access control rosters (OPR: E-JOC).

## **HURCON 1-R Recovery**

When winds in excess of 35 knots (40 mph) have subsided for a sustained period of two hours or more. Life-threatening storm hazards have passed but damage may persist. Only emergency responders and damage assessment personnel are released to move about.

**1-R.1.** Conduct damage assessment. Assess building entrance points and parking areas for possibility of flooding. Report conditions to E-JOC (OPR: USAG-M, OCR: HQ CMTD).

**1-R.2.** Maintain basic human support functions for minimal manning personnel (OPR: USAG-M, OCR: HQ CMTD).

**1-R.3.** Initiate personnel accountability within one(1) hour of lifting of storm warnings lifting, attempt 100% complete NLT six (6) hours. (OPR: E-JOC, OCR: ALL).

**1-R.4.** Reconstitute full security force operations (i.e., access control at all entrances, alarm monitoring and response). Assess and restore electronic security systems (i.e., access control, intrusion detection, CCTV) (OPR: J2, OCR: USAG-M).

**1-R.5.** Assess damage to classified material. Implement operations to recover or destroy storm-damaged classified materials (OPR: J2).

**1-R.6.** Reinstall antennas (OPR: J6).

**1-R.7.** Maintain record of key events and reimbursable costs of recovery operations (OPR: USAG-M).

**1-R.8.** Resupply food and water as needed (OPR: HQ CMTD).

**1-R.9.** Request assistance from USACE or IMCOM, if necessary (OPR: USAG-M).

**1-R.10.** Develop and disseminate messages to all installation personnel regarding the status of the installation and reporting guidance (OPR: E-JOC).

**1-R.11.** Issue or update Serious Incident Reports as required (OPR: USAG-M)

**1-R.12.** Declare HURCON 5. Establish normal operations date/time and disseminate broadly via all means (OPR: COS, OCR: E-JOC, USAG-M).

**1-R.13.** Recover issued Iridium Phones (OPR: J6).

**1-R.14.** Conduct after action review (OPR: J3, OCR: ALL).