

US Special Operations Command



The overall classification of this briefing is:

UNCLASSIFIED



Agenda

- **COS Opening Remarks/Background**
- **Mr. Mark Peterson, CFO, HQ Senior Civilian**
 - **Timeline/Exceptions**
- **COL Corey Weller, FMD-J1**
 - **Impacts and Requirements**



Background

- **1 March 2013 - Sequestration went into effect imposed by Budget Control Act 2011**
 - **Sequestration is an across-the-board percentage reduction in Federal budgetary resources in all budget accounts that have not been exempted by statute**
- **Appropriations provided under the Consolidated and Further Continuing Appropriations Act, 2013 Expire 11:59 pm on Monday, 30 September 2013.**
- **DoD has directed an Informal notification be made to all employees**



What is a Furlough

- **A furlough is the placing of an employee in a temporary non-duty, non-pay status**
 - Employees are not paid and may not work or volunteer while furloughed
- **Administrative (Save Money) Furlough**
 - **A planned event**
 - Designed to absorb reductions
 - Necessitated by downsizing, reduced funding, lack of work, or any other budget situation – sequestration is our driving force
- **Emergency Shutdown Furlough**
 - **Funds are not available through Appropriations Law or Continuing Resolution**
 - **Shutdown of activities that are non-essential (Excepted)**
 - **Little or no lead time to plan or to notify employees**



Funding Guidance

- **“Excepted” activities may continue despite the absence of available appropriations**
- **Examples of Excepted Activities**
 - **Protection of life and property (directly tied to national security)**
 - **Military Ops approved by SECDEF—expect JCS to provide list**
 - **Includes direct support of excepted operations and activities to include logistics, admin, training and exercises necessary to carry out those operations**
- **Contracts already obligated upon contract execution (or renewal) prior to shutdown may continue**
 - **No funds will be available for new contracts until Congress appropriates additional funds**
 - **However, the department may enter into new contracts to obtain support for excepted activities**



TDY

- In general, TDY travel scheduled to begin after the shutdown occurs should be cancelled.
- Personnel who are TDY shall immediately contact their supervisor for guidance.
- Component and TSOC Commanders are designated as approval authorities for TDY excepted activities such as
 - Support of the war in Afghanistan
 - Travel related to safety of life and protection of property
 - Foreign relations
 - SECDEF/JCS designated operations



Decision Points

- **Mil Pay for 1 Oct and Civ Pay for 27 Sep will proceed as scheduled**
- **Pay delays possible after 1 Oct**

	For Pay Date	Decision Point
Military	15 Oct	7 Oct
Civilian	11 Oct	7 Oct
Reserves	4 Oct	26 Sep



Impacts

- All paid leave is canceled during the furlough period
- No effect on the high-3 average for retirement
- Federal Employee Health Benefit premiums continue and will be deducted from salary upon return
- Federal Employee Group Life Insurance coverage continues
- Volunteering to work is not authorized



Orderly Shutdown Requirements

Should appropriations lapse on 30 Sep 13

- **Employees will report to work on 1 Oct 13 for an orderly shutdown**
- **Employees will be allowed 3 to 4 hours at work**
 - **This time will not be used to conduct work**
 - **Place out-of-office messages on phone and email**
 - **Clean up work area**
 - **Pickup accurate copy of recall roster**
 - **Provide supervisor with accurate contact information**
 - **Depart the work site**



Impact to Benefits (References)

Impact on Pay; Insufficient Pay to Cover Deductions (Order of Precedence)

<http://chcoc.gov/transmittals/transmittaldetails.aspx?transmittalid=1477>

TSP: <https://www.tsp.gov/PDF/formspubs/oc95-4.pdf>

Unemployment Compensation: <http://www.floridajobs.org/job-seekers-community-services/reemployment-assistance-center/file-a-claim>

Effect of extended non-pay status: <http://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/effect-of-extended-leave-without-pay-lwop-or-other-nonpay-status-on-federal-benefits-and-programs/>

Furlough FAQs: <https://www.opm.gov/faqs/topic/furlough/index.aspx>

Addl Info located at <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/>



QUESTIONS